



Republic of the Philippines
Department of Labor and Employment
**NATIONAL LABOR RELATIONS
COMMISSION**
Quezon City



En Banc Resolution No. 13-22
(Series of 2022)

WHEREAS, *En Banc Resolution No. 3-20 (Series of 2020)* was issued providing for interim amendments to the Rules of Procedure, thereby suspending the face-to-face conduct of mandatory conciliation and mediation conferences, to ensure that the Commission, its personnel and stakeholders are protected from the harmful effects of the COVID-19 virus;

WHEREAS, the Commission *En Banc* during the Special session held on even date, issued *En Banc Resolution No. 12-22 (Series of 2022)*, lifting the interim amendments to the Rules of Procedure;

WHEREAS, there has been a removal of the restrictions on the movement and travel of the people and there is already the availability of video conferencing and other electronic means to parties-litigants;

WHEREAS, the Commission, in consideration of the safety and health of our personnel and stakeholders or for other justifiable reasons, deems it proper that the mandatory conciliation and mediation conferences and other hearings be conducted face-to-face, or by videoconferencing or other electronic means, or any combination thereof;

WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, that the mandatory conciliation and mediation conferences and other hearings, may be done, as far as practicable, face-to-face, or by videoconferencing or other electronic means, or any combination thereof.

If any of the parties has no access to technology for electronic hearings, the Commission may provide a hearing room and laptop/tablet for their use, subject to availability of funds.

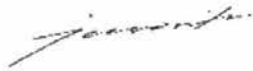
Signed this 18th day of October 2022 at Quezon City, Philippines.

CERTIFIED TRUE COPY

ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV



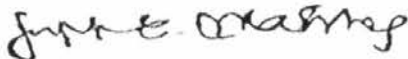
GERARDO C. NOGRALES
Chairman



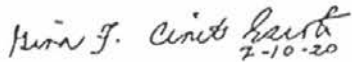
JULIA CECILY COCHING-SOSITO
Presiding Commissioner



GRACE M. VENUS
Presiding Commissioner



JOSEPH GERARD E. MABILOG
Presiding Commissioner

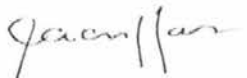


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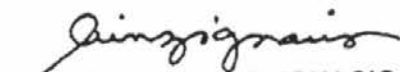
GINA F. CENIT-ESCOTO
Commissioner



NICOLAS B. NICOLAS
Commissioner



CECILIO ALEJANDRO C. VILLANUEVA
Commissioner



LEONARD VINZ O. IGNACIO
Commissioner



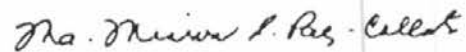
VICTOR C. AVECILLA
Presiding Commissioner



GRACE E. MANQUIZ-TAN
Presiding Commissioner



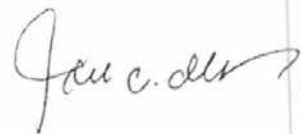
ELBERT C. RESTAURO
Presiding Commissioner



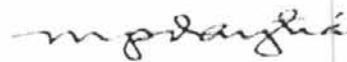
MA. MINERVA S. PAEZ-COLLANTES
Commissioner



CHARMALOU DUREZA-ALDEVERA
Commissioner

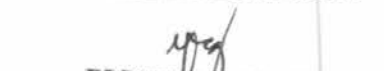


JOSE C. DEL VALLE, JR.
Commissioner



MARY ANN F. PLATA-DAYTIA
Commissioner

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ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV

DOLORES M. PERALTA-BELEY
Commissioner

AGNES ALEXIS L. DE GRANO
Commissioner

DONNA C. RAMOS
Commissioner

NENDELL HANZ L. ABELLA
Commissioner

MARIA JOYCE L. SENO-KHO
Commissioner

ROSARIO B. SAGADAL
Commissioner

SITTIE PHAMY G. CADER-CONDONG
Commissioner

Attested by:

LABOR ARBITER ELENITA F. CRUZ
Acting Executive Clerk of Court IV

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ELENITA F. CRUZ
Labor Arbitrer
Acting Executive Clerk of Court IV