



Republic of the Philippines
Department of Labor and Employment
**NATIONAL LABOR RELATIONS
COMMISSION**
Quezon City



En Banc Resolution No. 12-22
(Series of 2022)

WHEREAS, former President Rodrigo Roa Duterte issued Administrative Order No. 30 on 21 April 2020, directing all government agencies to immediately formulate and issue guidelines on the conduct of proceedings during the time of public health emergency, including but not limited to, the interruption of reglementary periods for the commencement of actions and claims, and the filing of pleadings, appearances, motions, notices and all other papers;

WHEREAS, the Commission *en banc* issued **En Banc Resolution No. 3-20 (Series of 2020)**, providing for interim amendments to the Rules of Procedure, particularly on the conduct of mandatory conciliation and mediation conferences and the simultaneous filing of position papers, to ensure that the Commission, its personnel and stakeholders are protected from the harmful effects of the COVID-19 virus;


WHEREAS, despite the subsistence of the national health emergency, the NLRC, like other government offices has now resumed pre-pandemic operating hours considering that the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) has removed restrictions affecting the movement and travel of the people;

WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, that the interim amendments to the Rules of Procedure are lifted. The provisions of the 2011 NLRC Rules of Procedure, as amended, are in full force and effect.

BE IT FURTHER RESOLVED, that this Resolution will become effective fifteen (15) days after publication in two newspapers of general circulation.

Signed this 18th day of October 2022 at Quezon City, Philippines.

CERTIFIED TRUE COPY


ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV



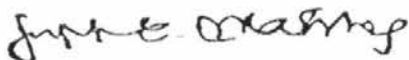
GERARDO C. NOGRALES
Chairman



JULIA CECILY COCHING-SOSITO
Presiding Commissioner



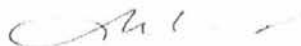
GRACE M. VENUS
Presiding Commissioner



JOSEPH GERARD E. MABILOG
Presiding Commissioner


7-10-20

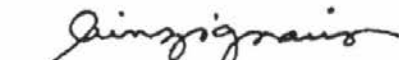
GINA F. CENIT-ESCOTO
Commissioner



NICOLAS B. NICOLAS
Commissioner



CECILIO ALEJANDRO C. VILLANUEVA
Commissioner



LEONARD VINZ O. IGNACIO
Commissioner



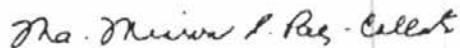
VICTOR C. AVECILLA
Presiding Commissioner



GRACE E. MANQUIZ-TAN
Presiding Commissioner



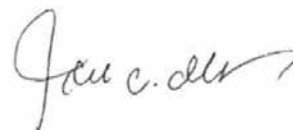
ELBERT C. RESTAURO
Presiding Commissioner



MA. MINERVA S. PAEZ-COLLANTES
Commissioner



CHARMALOU DUREZA-ALDEVERA
Commissioner




JOSE C. DEL VALLE, JR.
Commissioner



MARY ANN F. PLATA-DAYTIA
Commissioner

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ELENITA F. CRUZ
Labor Arbitrer
Acting Executive Clerk of Court IV

DOLORES M. PERALTA-BELEY
Commissioner

AGNES ALEXIS L. DE GRANO
Commissioner

DONNA C. RAMOS
Commissioner

NENDELL HANZ L. ABELLA
Commissioner

MARIA JOYCE L. SENO-KHO
Commissioner

ROSARIO B. SAGADAL
Commissioner

SITTIE PHAMY G. CADER-CONDUNG
Commissioner

Attested by:

Labor Arbiter ELENITA F. CRUZ
Acting Executive Clerk of Court IV

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ELENITA F. CRUZ
Labor Arbiter
Acting Executive Clerk of Court IV