



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



2018 PROGRAMS/PROJECTS BENEFICIARIES
(Fourth Quarter, 2018)

LABOR DISPUTE RESOLUTION SERVICES
(Labor Code of the Philippines, as amended)

1. Target vs. Actual

Due process in resolving labor disputes ensured		
MFO	TARGET	ACTUAL
Percentage increase in cases resolved through conciliation-mediation	59%	64%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	94%	93%
Percentage of decisions affirmed by a higher court	98%	95%
Percentage of cases resolved within three (3) months from filing of case	66%	71%

2. Workers Benefitted

WORKERS BENEFITTED 4 th Quarter		
LEVEL	2017	2018
Regional Arbitration Branches	6,816	9,601
Commission Proper	1,198	1,821

3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT 4 th Quarter				
LEVEL	2017		2018	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	3,468	1,882	5,703	1,995
Commission Proper	1,047	504	1,390	663

4. Judgment Award

JUDGMENT AWARD 4 th Quarter		
LEVEL	2017	2018
Regional Arbitration Branches	P708,276,619.50	P2,410,826,273.43
Commission Proper	P193,015,655.26	P323,829,573.64