



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Quezon City



Certificate No.: AJA15-0048E

2017 PROGRAMS/PROJECTS BENEFICIARIES
(Third Quarter, 2017)

LABOR DISPUTE RESOLUTION SERVICES
(Labor Code of the Philippines, as amended)

1. Target vs. Actual

| Labor Dispute Resolution Services | | | | |
|--|-----------------------------|---|-----------------|-------------|
| MFO | TARGET* | | ACTUAL** | |
| | FY 2017 (Annual) | 3rd Quarter (July- Sept.) | No. | % |
| Number of cases settled and/or decided | 40,000 | 10,000 | 12,443 | 124% |
| Percentage (%) increase in cases resolved through conciliation-mediation | 60% | 60% | 7,790 | 63% |
| Percentage (%) increase in decision affirmed by a higher authority | 96% | 96% | 1,486 | 98% |
| Percentage (%) of cases disposed within three (3) months from filing of case | 65% | 65% | 9,357 | 75% |

2. Workers Benefitted

| WORKERS BENEFITTED 3 rd Quarter | | |
|--|-------------|-------------|
| LEVEL | 2016 | 2017 |
| Regional Arbitration Branches | 9,391 | 9,860 |
| Commission Proper | 2,578 | 2,101 |

3. Won by Labor & Won by Management

| WON BY LABOR & WON BY MANAGEMENT 3 rd Quarter | | | | |
|--|---------------------|--------------------|---------------------|--------------------|
| LEVEL | 2016 | | 2017 | |
| | Won by Labor | Won by Mgt. | Won by Labor | Won by Mgt. |
| Regional Arbitration Branches | 5,029 | 2,737 | 5,740 | 2,970 |
| Commission Proper | 1,800 | 846 | 1,768 | 793 |

4. Judgment Award

| JUDGMENT AWARD 3 rd Quarter | | |
|--|-------------------|-------------------|
| LEVEL | 2016 | 2017 |
| Regional Arbitration Branches | P1,274,950,848.00 | P1,397,395,667.22 |
| Commission Proper | P481,006,365.81 | P496,478,169.16 |