



**INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS**
(Administrative Order No. 25 S. 2011)

September 7, 2018

ATTY. GERARDO C. NOGRALES

Chairman

National Labor Relations Commission

PPSTA Bldg. No. 5, Banawe St., Quezon City

ATTENTION: Mr. Purdey P. Perez
PBB Focal Person

Dear Chairman Nograles:

We are pleased to inform you that the **National Labor Relations Commission (NLRC)** is **ELIGIBLE** for the grant of Performance-Based Bonus (PBB) for Fiscal Year 2017. However, considering that NLRC has one (1) unmet target due to controllable factors, the officials and employees most responsible for the agency's non-accomplishment of the said deficiency should be **isolated and excluded** from the FY 2017 PBB ranking. The summary of the final IATF assessment result is attached.

To complete the PBB process, may we remind your office to publish the NLRC **MFO Accountability Report Card (MARC-1)** and **Management Accountability Report Card (MARC-2)** in your website or official publication. Please coordinate with the AO 25 Technical Secretariat for the finalization of the said report cards.

Furthermore, please be advised that the evaluation of agency accomplishments for FY 2018 shall be tightened in accordance to strengthening the performance of agencies, particularly in meeting the requirements on streamlining and process improvement of agency's critical services, achieving higher citizen/client satisfaction, and other physical targets. All agencies are apprised to take actions in accelerating procurement and timely utilization of approved budgets to properly support their operations and delivery of high quality services.

Thank you very much for your usual support.

Sincerely yours,


LAURA B. PASCUA

Undersecretary, Department of Budget and Management
and Chair, AO 25 Technical Working Group



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NATIONAL LABOR RELATIONS COMMISSION (NLRC)	
Eligibility Requirements	Final Assessment
Good Governance Conditions	
1. Transparency Seal (including posting of System of Rating and Ranking)	• Compliant
2. PhilGEPS Posting	• Compliant
3. Citizen's/Service Charter	• Compliant
4. FOI Manual	• Compliant
STO and GASS	
1. Submission of APP non-CSE	• The following offices are Non-compliant per GPPB-TSO report dated 3/31/2017 <ul style="list-style-type: none">○ NLRC Region 1○ NLRC Region 5○ NLRC Region 12○ NLRC Region 13
2. Submission of APP-CSE	• Compliant
3. Submission of APCPI	• Compliant
4. QMS Requirement	• Compliant
5. Submission of Financial Report	• Compliant
6. Submission of Report on Ageing of Cash Advances	• Compliant
7. Compliance with at least 30% of Prior Years' Audit Recommendations	• Compliant
8. Submission of Budget and Financial Accountability Reports (BFARs)	• Compliant
FORM A (MFO and BUR)	<ul style="list-style-type: none">• NLRC met all MFO PI, its 2nd STO Indicator and Obligation BUR targets as per DBM BMB-B report dated on 4/5/2018.• Did not meet the targeted 100% Disbursement BUR. Actual accomplishment was 91%.• The justifications provided by NLRC for not meeting its target for Disbursement BUR were considered to be due to uncontrollable factors based on DBM BMB-B report dated 4/5/2018.
OVERALL ASSESSMENT	• Based on the results of validation, NLRC satisfied the requirements and is eligible for the grant of FY 2017 PBB. However, due to the agency's non-submission of its 2017 APP non-CSE, the Head of the Procuring Entity, BAC Chair and BAC Secretariat of NLRC Regional Offices 1, 5, 12 and 13 , should be isolated and excluded from the FY 2017 PBB ranking.