



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch
Cordillera Administrative Region
Baguio City

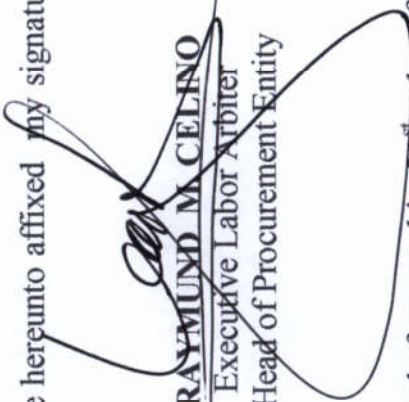
CERTIFICATE OF COMPLIANCE
Early Procurement Activities

I hereby certify that the **NATIONAL LABOR RELATIONS COMMISSION**, Regional Arbitration Branch-Cordillera Administrative Region has not undertaken Early Procurement Activities for the Fiscal Year 2019 NLRC-RAB-CAR has no projects and activities which require public bidding based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2019.

This Certification is being made in compliance with the General Administration and Support Services Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal year 2018 in the Administrative Order No. 25 Inter-Agency Task Force on the Harmonization of the National Government Performance Monitoring, Information, and Reporting Systems Memorandum Circular No. 2018-1.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the NLRC-RAB-CAR and the Philippine Government Electronic Procurement System.


IN WITNESS WHEREOF, I have hereunto affixed my signature on May 31, 2019, Baguio City Philippines.


RAYMUND M. CELINO
Executive Labor Arbiter
Head of Procurement Entity

SUBSCRIBED AND SWORN to before me this 31st day of May 2019, in the City of Baguio, with affiant exhibiting me his NLRC ID No. 0171, issued at Quezon City, Philippines.

NOTARY PUBLIC

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Series of 2019


JESSE D. CASTIGEN
Notary Public Baguio City
Until December 31, 2019
Notarial Commission N. A. 6-NC-18-R
Lifetime No. 06914
PTR No. 9854177; 01-03-19 Baguio City
Roll No. 35366; 5-28-88
MCLE Compliance No. V1-0007571
Rm 203-A 355 Magsaysay Ave Baguio City



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. 1
San Fernando City, La Union


CERTIFICATE OF COMPLIANCE
Early Procurement Activities

I hereby certify that the **NATIONAL LABOR RELATIONS COMMISSION, Regional Arbitration Branch No. 1** has not undertaken Early Procurement Activities for the Fiscal Year 2019 NLRC RAB 1 has no projects and activities which require public bidding based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2019.

This Certification is being made in compliance with the General Administration and Support Services Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal year 2018 in the Administrative Order No. 25 Inter-Agency Task Force on the Harmonization of the National Government Performance Monitoring, Information, and Reporting Systems Memorandum Circular No. 2018-1.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the **NATIONAL LABOR RELATIONS COMMISSION, Regional Arbitration Branch No. 1** and the Philippine Government Electronic Procurement System.

IN WITNESS HEREOF, I have hereunto affixed my signature on May 31, 2019, Baguio City Philippines.


MALCOM P. BACUSO
Labor Arbiter/Officer-In-Charge
Head of Procurement Entity

SUBSCRIBED AND SWORN to before me this 31st day of May 2019, in the City of Baguio, with affiant exhibiting me his **NLRC ID No. 1435**, issued at Quezon City, Philippines.

NOTARY PUBLIC

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JESSE D. LAAGSIGEN
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