

Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Regional Arbitration Branch No. IV  
2/F Hectan Commercial Bldg.,  
National Highway cor. Chipeco Ave.,  
Brgy. Halang, Calamba City

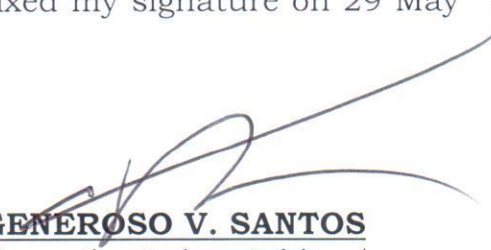
**CERTIFICATE OF COMPLIANCE**  
**Early Procurement Activities**

I hereby certify that **NATIONAL LABOR RELATIONS COMMISSION Regional Arbitration Branch No. IV, Calamba City** has successfully undertaken Early Procurement Activities for at least 50% of the eligible Procurement Projects based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2019.

This Certification is being made in compliance with the General Administration and Support Service Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2018 in the Administrative Order No.25 Inter-Agency Task Force on the on the Harmonization of National Government Performance Monitoring, Information and reporting Systems Memorandum Circular No. 2018-1.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the NLRC RAB IV and the Philippine Government Electronic Procurement System.

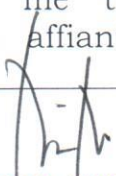
**IN WITNESS HEREOF**, I have hereunto affixed my signature on 29 May 2019 in Calamba City, Philippines.

  
**GENEROSO V. SANTOS**  
Executive Labor Arbiter/  
Chairman, BAC

**SUBSCRIBED AND SWORN** to before me this MAY 29 2019, in Calamba City, Philippines, with affiant exhibiting me his \_\_\_\_\_ issued on \_\_\_\_\_ at \_\_\_\_\_.

**NOTARY PUBLIC**

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Page No. 72  
Book No. XXIII  
Series of 2019

  
Atty. VALENTINO ALVIN C. AME  
Not. Comm. No. 27-2018-C  
Not. Public for Calamba, Los Baños, Bay and Calauan  
Not. Comm. Expires Dec. 31, 2019  
Unit 6 Hectan Commercial Center, Calamba City  
Roll of Attorney No. 58411  
PTR No. CC 6993085, Calamba City, January 03, 2019  
IBP Lifetime No. 09523  
MCLE VI 0004279 November 22, 2017