

**CERTIFICATE OF COMPLIANCE
Early Procurement Activities**

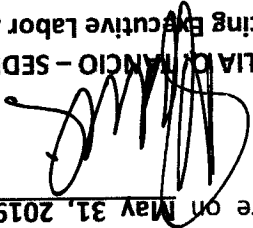
I hereby certify that the **NATIONAL LABOR RELATIONS COMMISSION, RAB XI** has not undertaken any Early Procurement Activities for the Fiscal Year 2019 as the RAB XI has no projects and activities which require public bidding based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2019.

This Certification is being made in compliance with General Administration and Support Services Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2018 in the Administrative Order No.25 Inter Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting System Memorandum Circular No. 2018-1.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the **NATIONAL LABOR RELATIONS COMMISSION, RAB XI** and the Philippine Government Electronic Procurement System.

IN WITNESS WHEREOF, I have hereunto affixed my signature on May 31, 2019 in Davao City, Philippines.

NELIA C. LANCIO – SEDILLO
Acting Executive Labor Arbitrer



SUBSCRIBED AND SWORN to before me this May 31, 2019 in Davao City, Philippines, with affiant exhibiting me his/her NLRC ID No.1506 issued at QUEZON CITY.

RYAN ERIK C. SANTIAGO
Notary Public



Comm. Serial No. 2019-0043-2020
Notary Public
Notary Public
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PTR No. 1479022 • 12/05/18 (2019) • DC
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