



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Regional Arbitration Branch No. 10
 Cagayan de Oro City
 Tel./Fax No. (088)857-2672

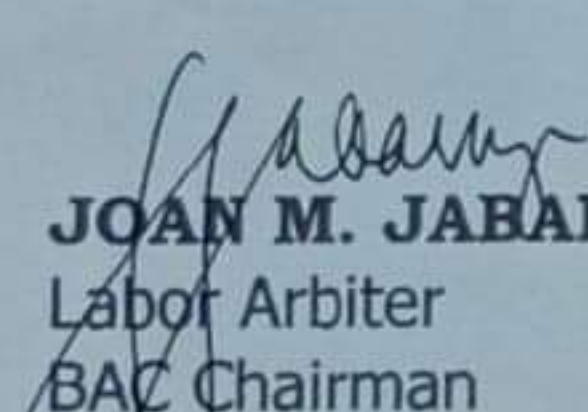
CERTIFICATE OF COMPLIANCE
 Early Procurement Activities

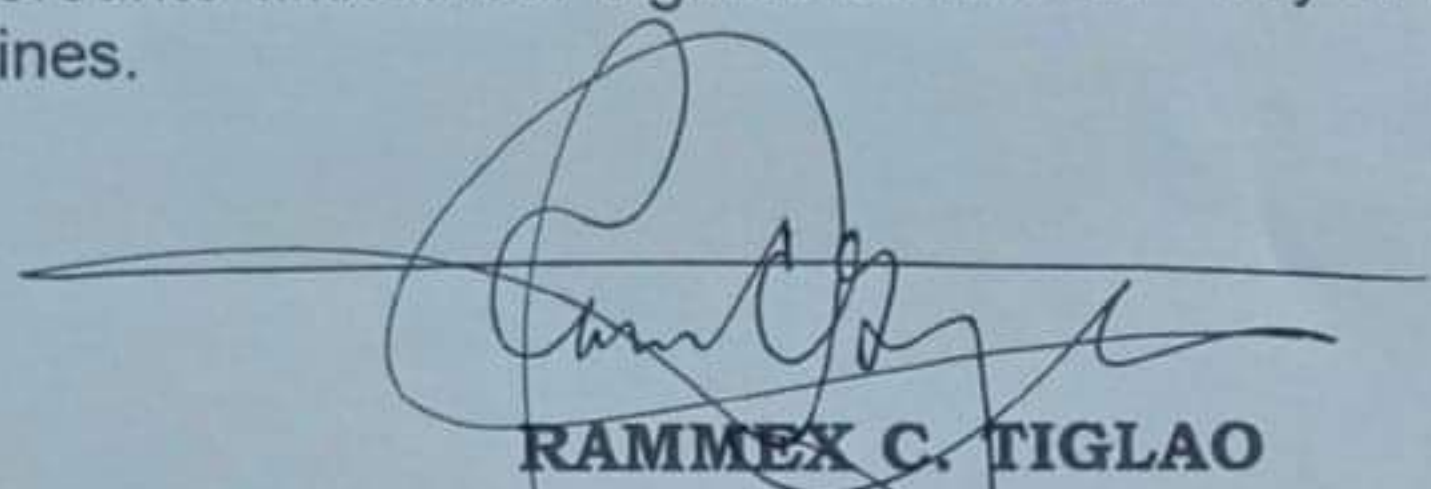
We hereby certify that the **NATIONAL LABOR RELATIONS COMMISSION, REGIONAL ARBITRATION BRANCH NO. 10 (NLRC RAB-X)**, had successfully undertaken Early Procurement Activity for at least 50% of the eligible Procurement Projects based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2019.

This Certification is being made in compliance with the General Administration and Support Services Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2018 in the Administrative Order No. 25 Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting Systems Memorandum Circular No. 2018-1.

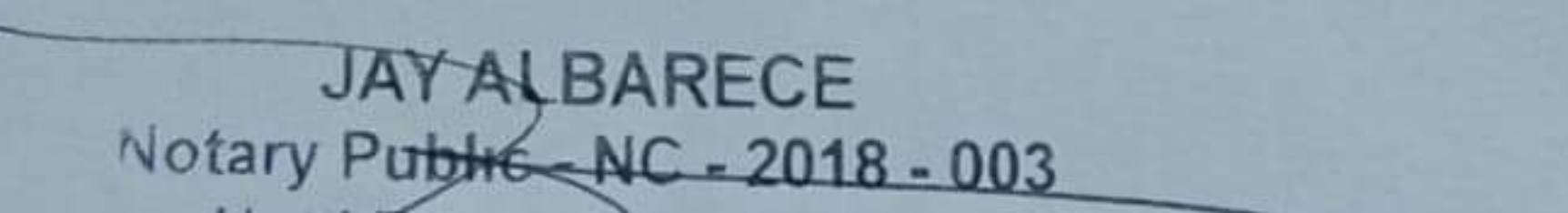
The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the NLRC RAB-X and the Philippine Government Electronic Procurement System.

IN WITNESS HEREOF, We hereunto affixed our signatures this 31st day of May 2019 in Cagayan de Oro City, Philippines.


JOAN M. JABAR-WAGA
 Labor Arbiter
 BAC Chairman
 NLRC ID No.: 1442
 Issued on: 11/19/2015
 Issued at: Quezon City


RAMMEX C. TIGLAO
 Executive Labor Arbiter
 Head of Procuring Entity
 NLRC ID No.: 0988
 Issued on: 09/12/2008
 Issued at: Quezon City

SUBSCRIBED AND SWORN to before me this MAY 31 2019 in Cagayan de Oro City, Philippines, with affiants exhibiting to me their Government ISSUED IDs, as indicated above:


JAY ALBARECE
 Notary Public - NC - 2018 - 003
 Until December 31, 2019
 PTR No. 4049437-A
 Issued on 11-9-2018 for the year 2019
 Cagayan de Oro City, TIN No. 928-433-556

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