

Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Regional Arbitration Branch No. IV  
2/F Hectan Commercial Bldg.,  
National Highway cor. Chipeco Ave.,  
Brgy. Halang, Calamba City


**CERTIFICATE OF COMPLIANCE**  
**Early Procurement Activities**

I hereby certify that **NATIONAL LABOR RELATIONS COMMISSION Regional Arbitration Branch No. IV, Calamba City** has not successfully undertaken Early Procurement Activities for at least 50% of the eligible Procurement Projects based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2020.

This Certification is being made in compliance with the General Administration and Support Service Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2019 in the Administrative Order No.25 Inter-Agency Task Force on the on the Harmonization of National Government Performance Monitoring, Information and reporting Systems Memorandum Circular No. 2019-1.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the NLRC RAB IV and the Philippine Government Electronic Procurement System.

**IN WITNESS HEREOF**, I have hereunto affixed my signature on 20 January 2020 in Calamba City, Philippines.

  
**GENEROSO V. SANTOS**  
Executive Labor Arbiter/  
Chairman, BAC

JAN 28 2020

**SUBSCRIBED AND SWORN** to before me this \_\_\_\_\_, in  
CALAMBA CITY, Philippines, with affiant exhibiting me his  
UMID: 006-0060-0743-8 issued on \_\_\_\_\_ at \_\_\_\_\_

**NOTARY PUBLIC**

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**ATTY. CONRADO R. CASTILLO**  
Not. Com. No. 23-2020-C  
NOTARY PUBLIC  
For City of Calamba  
Municipality of Los Baños, Bay & Calauan  
Until DECEMBER 31, 2020  
No. 4 Hectan Brgy. Halang, Calamba City  
Attorney's Roll No. 19231  
PTR No. 7403415-1/3/2020 Calamba City  
IBP No. 079627-12/13/19 Laguna  
MCLE Compliance No. VI-0024939-04/17/2019