



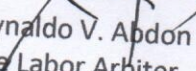
Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Regional Arbitration Branch No. III
City of San Fernando, Pampanga

January 03, 2020

This certifies that **National Labor Relations Commission** has successfully undertaken Early Procurement for at least 50% of the volume of goods and services based on the department's/agency's budget submitted to the Congress consistent with the NEP.

The Certification is submitted in compliance with the common GASS target (g) of the Guidelines on the Grant of the Performance-Based Bonus (PBB) for Fiscal Year 2019 under Executive Order No. 80 s. 2012 and Executive Order No. 201 s. 2016

Very truly yours,


Hon. Reynaldo V. Abdon
Executive Labor Arbiter

SUBSCRIBED AND SWORN to before me this JAN 21 2020, by _____, who
exhibited to me (his/her) Community Tax Certificate No. _____ issued at
_____, Philippines on _____.

CITY OF SAN FERNANDO, PAMPANGA


Notary Public

Doc. No. 458

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Book No. XLVI

Series of 2020


NOVEN JOSEPH P. QUIOC

Notary Public

Until December 31, 2021

Roll No 59800-04/19/2011

Notarial Commission No. 19-20

IBP No 100323-01/02/2020

PTR No 6411970-01/02/2020

City of San Fernando, Pampanga

MCLE No 0025069-04/12/2022