

ANNEX A

CERTIFICATE OF COMPLIANCE
Early Procurement Activities

I hereby certify that the **NATIONAL LABOR RELATIONS COMMISSION, RAB XI** has not undertaken any Early Procurement Activities for the Fiscal Year 2020 as the RAB XI has no projects and activities which require public bidding based on the agency's Indicative Annual Procurement Plan/s consistent with the National Expenditure Plan for Fiscal Year 2020.

This Certification is being made in compliance with General Administration and Support Services Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2019 in the Administrative Order No.25 Inter Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting System Memorandum Circular No. 2018-1.

The undersigned attest to the accuracy of all information contained herein based on available records and information that can be verified with the **NATIONAL LABOR RELATIONS COMMISSION, RAB XI** and the Philippine Government Electronic Procurement System.

IN WITNESS HEREOF, I have hereunto affixed my signature on **January 15, 2020** in **Davao City**, Philippines.

NELIA Q. TANCIO – SEDILLO
Acting Executive Labor Arbiter

SUBSCRIBED AND SWORN to before me this **January 15, 2020** in **Davao City**, Philippines, with affiant exhibiting me his/her **NLRC ID No.1506** issued at **QUEZON CITY**.

NOTARY PUBLIC

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RYAN ERIK C. SANTIAGO
Notary Public
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Until 31 December 2020
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