



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
*Regional Arbitration Branch No. 10*  
Cagayan de Oro City  
TeleFax No. (088) 857-2672

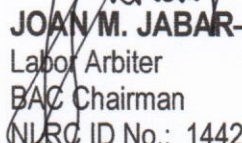
**CERTIFICATE OF COMPLIANCE**  
Early Procurement Activities


We hereby certify that the **NATIONAL LABOR RELATIONS COMMISSION, Regional Arbitration Branch No. X** has not undertaken any Early Procurement Activities for the Fiscal Year 2020 which requires Public Bidding based on the agency's Indicative Annual Procurement Plan/s consistent with National Expenditure Plan for Fiscal Year 2020.

This certification is being made in compliance with the General Administration and Support Services Target (f) of the Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2019 in the Administrative order NO. 25 Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, information and Reporting System Memorandum Circular No. 2018-1.

The undersigned attests to the accuracy of all information contained herein based on available records of information that can be verified with the **NATIONAL LABOR RELATIONS COMMISSION, Regional Arbitration Branch No. X** and the Philippine Government Electronic Procurement System.

IN WITNESS HEREOF, We hereunto affixed our signature this 22 day Jan. 2020

  
**JOAN M. JABAR-WAGA**  
Labor Arbiter  
BAC Chairman  
NLRC ID No.: 1442  
Issued on: 11/19/2015  
Issued at: Quezon City

  
**RAMMEX C. TIGLAO**  
Executive Labor Arbiter  
Head of Procuring Entity  
NLRC ID No.: 0988  
Issued on: 09/12/2008  
Issued at: Quezon City

**SUBSCRIBED AND SWORN** to before me this 22 January 2020 in Cagayan de Oro City, Philippines, with affiant exhibiting me their Government Issued IDs, as indicated above.

Doc. No. 192  
Page No. 40  
Book No. I  
Series No. 2020

  
**ATTY. ROBERT B. MANTO**

NOTARY PUBLIC  
IBP NO. 088175: 05-28-2019: MIS. OR.  
PTR NO. 4343213: 07-29-2019: CDO  
ROLL NO. 72632: PAGE NO. 227: BOOK NO. XXXI  
MCLE EXEMPT ( ADMITTED TO THE BAR ON 07-17-2019 )  
NC-2019-167: UNTIL DECEMBER 2020