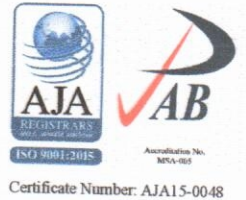




Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Quezon City



CERTIFICATE OF COMPLIANCE
 Early Procurement Activities

This certifies that **NATIONAL LABOR RELATIONS COMMISSION** has successfully undertaken Early Procurement for at least 50% of the volume of goods and services based on the department's/agency's budget submitted to the Congress consistent with the NEP.

The Certification is submitted in compliance with the common GASS target (g) of the Guidelines on the Grant of the Performance-Based Bonus (PBB) for Fiscal Year 2019 under Executive Order No. 80 s. 2012 and Executive Order No. 201 s. 2016

Very truly yours,

[Signature]
GERARDO C. NOGRALES
 Chairman, NLR

SUBSCRIBED AND SWORN to before me, this JAN 10 2020, by _____ who exhibited to me his SENIOR CITIZEN ID NO. 47722 issued at Quezon City, Philippines on 31 May 2018.

Notary Public

Doc. No. 140

Page No. 31

Book No. XVIII

Series of 2020

[Signature]
ATTY. ROGELIO J. BOLIVAR
 NOTARY PUBLIC IN QUEZON CITY
 AM Adm. Not. Com. No. NP-124 1-12-19 until 12-31-2020
 IBP O.R. No. 055255 Jan. 2019 & IBP O.R. No. 056256 Jan. 2020
 PTR O.R. No. 9332194 C 1-3-2020 / Roll No. 33832 / TIN# 129-871-009
 MCLE No. VI-0029583 valid from 12/16/19 Valid until 04/14/22 Quezon City
 Address: 31-F Harvard St. Cubao, Q.C.