



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



Certificate No.: AJA15-0048E

2019 PROGRAMS/PROJECTS BENEFICIARIES
(Fourth Quarter, 2019)

LABOR DISPUTE RESOLUTION SERVICES
(Labor Code of the Philippines, as amended)

1. Target vs. Actual

Due process in resolving labor disputes ensured		
MFO	TARGET	ACTUAL
Percentage increase in cases resolved through conciliation-mediation	60%	60%
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	96%	96%
Percentage of decisions affirmed by a higher court	98%	98%
Percentage of cases resolved within three (3) months from filing of case	68%	68%

2. Workers Benefitted

WORKERS BENEFITTED 4 th Quarter		
LEVEL	2018	2019
Regional Arbitration Branches	9,601	14,648
Commission Proper	1,821	2,441



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3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT				
4th Quarter				
LEVEL	2018		2019	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	5,703	1,995	7,381	2,937
Commission Proper	1,390	663	2,182	765

4. Judgment Award

JUDGMENT AWARD		
4th Quarter		
LEVEL	2018	2019
Regional Arbitration Branches	P2,410,826,273.43	P2,018,272,148.04
Commission Proper	P323,829,573.64	P471,046,711.40

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STATUS OF CASES
(Fourth Quarter, 2019)

AGE OF PENDING CASES
as of December 31, 2019

REGIONAL ARBITRATION BRANCHES <i>(9 months)</i>		
Months	No.	%
1-3 months old	5,905	53%
4-6 months old	3,232	29%
7-9 months old	1,586	14%
10 months old & above	478	4%
Total	11,201	100%

COMMISSION PROPER <i>(6 months)</i>		
Months	No.	%
1-3 months old	981	80%
4-6 months old	245	19%
7 months old & above	7	1%
Total	1,233	100%