



Republic of the Philippines
 Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
 Quezon City



2016 PROGRAMS/PROJECTS BENEFICIARIES
(First Quarter, 2016)

LABOR DISPUTE RESOLUTION SERVICES
(Labor Code of the Philippines, as amended)

1. Target vs. Actual

Labor Dispute Resolution Services				
MFO	TARGET*		ACTUAL**	
	FY 2016 (Annual)	1 st Quarter (Jan.-Mar.)	No.	%
Number of cases settled and/or decided	38,700	9,675	10,148	105%
Percentage (%) increase in cases resolved through conciliation-mediation	50%	50%	6,090	60%
Percentage (%) increase in decision affirmed by a higher authority	92%	92%	1,752	98%
Percentage (%) of cases disposed within three (3) months from filing of case	60%	60%	6,062	60%

2. Workers Benefitted

WORKERS BENEFITTED		
1 st Quarter		
LEVEL	2015	2016
Regional Arbitration Branches	8,656	8,711
Commission Proper	2,336	3,046

3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT 1 st Quarter				
LEVEL	2015		2016	
	Won by Labor	Won by Mgt.	Won by Labor	Won by Mgt.
Regional Arbitration Branches	4,456	2,583	4,818	2,695
Commission Proper	1,675	815	2,080	957

4. Judgment Award

JUDGMENT AWARD 1 st Quarter		
LEVEL	2015	2016
Regional Arbitration Branches	P1,145,733,716.06	P2,990,089,628.22
Commission Proper	P452,969,221.79	P520,406,972.89