

## Republic of the Philippines Department of Labor and Employment NATIONAL LABOR RELATIONS COMMISSION Quezon City



### 2021 PROGRAMS/PROJECTS BENEFICIARIES (Fourth Quarter, 2021)

### LABOR DISPUTE RESOLUTION SERVICES (Labor Code of the Philippines, as amended)

#### 1. Target vs. Actual

Due process in resolving labor disputes ensured					
MFO	TARGET	ACTUAL			
Percentage increase in cases resolved through conciliation-mediation	61%	58%			
Percentage of original/appealed cases processed within nine (9) months or 270 days / six (6) months or 180 days	98%	86%			
Percentage of decisions affirmed by a higher court	98%	99%			
Percentage of cases resolved within three (3) months from filing of case	69%	42%			

#### 2. Workers Benefitted

WORKERS BENEFITTED  4 <sup>th</sup> Quarter				
LEVEL	2020	2021		
Regional Arbitration Branches	11,470	12,750		
Commission Proper	2,356	4,340		

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#### 3. Won by Labor & Won by Management

WON BY LABOR & WON BY MANAGEMENT  4 <sup>th</sup> Quarter				
	2020		2021	
LEVEL	Won by Labor	Won by Labor	Won by Labor	Won by Mgt.
Regional Arbitration Branches	3,290	4,834	6,098	5,792
Commission Proper	1,857	713	2,946	778

#### 4. Judgment Award

JUDGMENT AWARD  4 <sup>th</sup> Quarter				
LEVEL	2020	2021		
Regional Arbitration Branches	P1,787,860,015.82	P1,962,151,368.62		
Commission Proper	P597,806,756.33	P854,379,323.79		

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