



Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL LABOR RELATIONS COMMISSION**  
Quezon City



Certificate No.: AJA15-0048E

**En Banc Resolution No. 09-17**  
(Series of 2017)

**WHEREAS**, Executive Order No. 2, otherwise known as the Freedom of Information (FOI) EO, was signed by President Rodrigo Roa Duterte on 23 July 2016, to operationalize the Constitutional provisions on full public disclosure of all State transactions involving public interests and the right of the people to information on matters of public concern;

**WHEREAS**, Section 8 of Executive Order No. 2 directs all government agencies under the Executive Branch to prepare a People's FOI Manual;

**WHEREAS**, in compliance with the mandate of FOI EO, the Commission has formulated its own Freedom of Information (FOI) People's Manual to guide and assist the public in the processes and procedures involved in requesting for information, and to set out the rules, procedures and guidelines to be followed by the officials and employees of the Commission relative to requests for access to information;

**WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED**, that the En Banc hereby adopts and approves the NLRC Freedom of Information (FOI) People's Manual.

Signed this 20<sup>th</sup> day of April 2017 at Dumaguete City, Philippines.

  
**GERARDO C. NOGRALES**  
Chairman



  
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Presiding Commissioner

  
**GRACE M. VENUS**  
Presiding Commissioner

  
**ALEX A. LOPEZ**  
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Presiding Commissioner  
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TIME: 9:45 BY: lvt

  
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Presiding Commissioner  
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Purday P. Perez  
TAA/OIC, Research, Information and Publication Division

  
**BARIO-ROD M. TALON**  
Presiding Commissioner

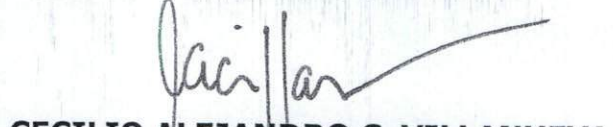
  
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Commissioner

  
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Commissioner

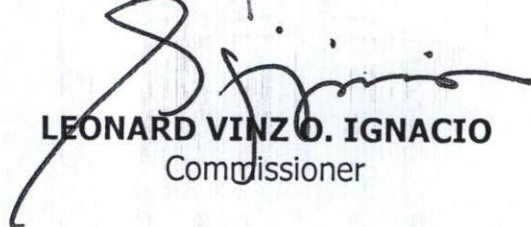
  
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Commissioner

  
**PROCULO T. SARME**  
Commissioner

Attested by:

  
**Labor Arbiter ELENITA F. CRUZ**  
Acting Executive Clerk of Court IV

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