



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION
Quezon City



Certificate No.: AJA15-0048E

En Banc Resolution No. 04-17
(Series of 2017)

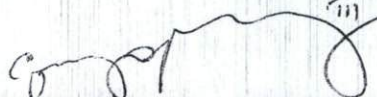
WHEREAS, Article 225 [218], paragraph (a) of the Labor Code, as amended, provides that the Commission shall have the power to promulgate rules and regulations governing the hearing and disposition of cases before it and its regional arbitration branches, as well as those pertaining to its internal rules functions and such rules and regulations as may be necessary to carry out the purposes of the Labor Code;

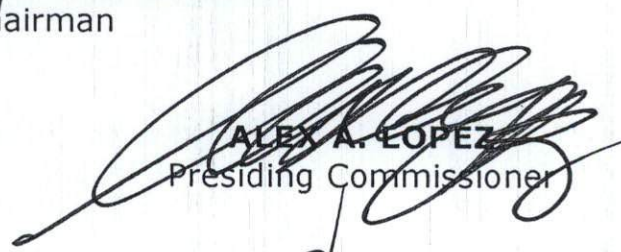
WHEREAS, in the exercise of his exclusive administrative supervision over the Commission, its regional arbitration branches and its personnel, including the Labor Arbiters, and to effectively implement the Commission's Rules of Procedure, policies, commitments, and objectives, the Chairman issued several Administrative Orders, Memorandum Circulars, Special Orders, Memoranda, Advisories, and the like relative thereto and those pertaining to the disposition of cases and execution of judgment awards from Calendar Year 2006 up to the present;

WHEREFORE, RESOLVED AS IT IS HEREBY RESOLVED, that the En Banc ratifies and adopts all said issuances of the Chairman from Calendar Year 2006 up to the present, and authorizes the Chairman to issue subsequent Administrative Orders, Memorandum Circulars, Special Orders, Memoranda, and Advisories to implement the NLRC Rules of Procedure, the Commission's policies, commitments and objectives to effectively manage and administer the affairs of the Commission and achieve its legal mandate.

Signed this 20th day of April 2017 at Dumaguete City, Philippines.

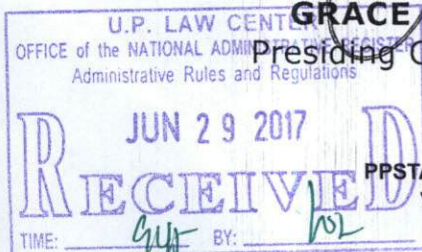

GERARDO C. NOGRALES
Chairman


GREGORIO O. BILOG
Presiding Commissioner


ALEX A. LOPEZ
Presiding Commissioner


GRACE M. VENUS
Presiding Commissioner



GRACE E. MANIQUIZ-TAN
Presiding Commissioner



JOSEPH GERARD E. MABILOG
Presiding Commissioner

VIOLETA O. BANTUG
Presiding Commissioner


BARIO-ROD M. TALON
Presiding Commissioner


ROMEO L. GO
Commissioner


GINA E. CENIT-ESCOTO
Commissioner


ERLINDA T. AGUS
Commissioner

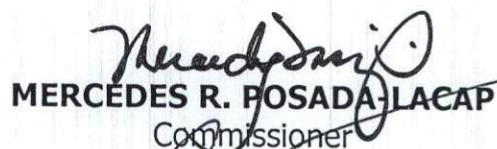

DOMINADOR B. MEDROSO, JR.
Commissioner


PABLO C. ESPIRITU, JR.
Commissioner


CECILIO ALEJANDRO C. VILLANUEVA
Commissioner


BERNARDINO B. JULVE
Commissioner


LEONARD VINZ O. IGNACIO
Commissioner


MERCEDES R. POSADA-LACAP
Commissioner

DOLORES M. PERALTA-BELEY
Commissioner


ISABEL G. PANGANIBAN-ORTIGUERRA
Commissioner

NIEVES E. VIVAR-DE CASTRO
Commissioner

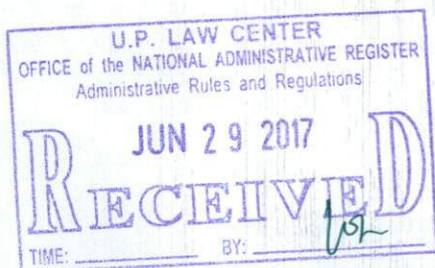
ON LEAVE
JULIE C. RENDOQUE
Commissioner



JOSE G. GUTIERREZ
Commissioner


ELBERT C. RESTAUERO
Commissioner


BROCULO T. SARMEÑ
Commissioner

Attested by:




Labor Arbiter ELENITA F. CRUZ
Acting Executive Clerk of Court IV

Certified True Copy of the
Copy on File


YURDEY R. PEREZ
IAA/OIC Research, Information and
Publication Division